Findaid 1/1/171

ACS

Administration for Caprivians S-files (Personnel Department)

1972-1992

National Archives of Namibia Findaid 1/1/171: Administration for Caprivians, S-files (Personnel administration) Compiler not named, ca.1998 2nd edition Windhoek, November 2013

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All files are also recorded in the FILES database

ACS Administration for Caprivians, S-files

Introduction

The Administration for Caprivians was apparently established in 1972, in follow-up of the recommendations of the Odendaal Commission to create Bantustans in South West Africa. Details of its establishment have not yet been researched. It was disbanded by the Namibian constitution of 1990. However, as administrative re-arrangements took time to be effected, files extend into the year 1992.

The records in this fonds **ACS** originate from the Personnel Department of the Administration for Caprivians.

They record details of the human resource administration activities in the Caprivi Bantustan, but do not contain individual staff files.

The arrangement follows the given file numbering, volume numbering and file naming, which is at times inconsistent, and oscillates between English and Afrikaans. This reflects the prevalent staffing of the Bantustan administrations with Afrikaans civil servants, despite the fact that Afrikaans was otherwise rarely used in the Caprivi region. In this findaid, no effort is made to reconcile inconsistencies or to translate file titles.

Werner Hillebrecht, June 2013

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	M13	Seneous una rressess. Haceza rrimary seneor		1900 1992
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	S12			
6	S2/1/2/6/2	Schools and Hostels: Simataa Junior Secondary	1	1985-1992
	S13	School		
6	S2/1/2/6/2	Schools and Hostels: Singalamwe Primary School	1	1985-1992
	S14	-		

ESTABLISHMENT CONTROL: ALTERATIONS

7	S2/1/3	Postebeheer verandering van beraming en	1	1982-1984
		klassifikasies van poste		
7	S2/1/3	Establishment Control: Change in designation and	2	1984-1992
		classification of the post		
7	S2/1/3	Duty Sheet alteration of name or classification of	1	1973-1984
		posts		
7	S2/1/4	Duty Sheet and Inspector Report: Routine enquiries	2	1972-1981
7	S2/1/4	Postebeheer: Skepping en omskepping van poste	1	1984-1984
7	S2/2/5	Inspection reports: Health and Welfare	1	1984-1992
7	S2/2/1/1	Postebeheer afdelings	1	1984-1984
7	S2/2/1	Policy decisions, instructions and circulars	1	1972-1982
7	S2/2/1	Postebeheer: Inspeksie verslae, Hoofkantoor	2	1982-1984
7	S2/2/1	Establishment Control, Inspections, Reports, General	1	1984-1992
		Services		
7	S2/2/2	Inspections by Government Service Commission	1	1973-1984
7	S2/2/3	Inspection Reports works	1	1987-1992
8	S2/3	Postebeheer, Inspeksieverslae, Pligstate	1	1982-1984
8	S2/3	Inspection report: Duty sheets	2	1984-1992
8	S2/4	Delegation	1	1987-1992
8	S2/4/1	Delegation by the executive committee	1	1985-1992
8	S2/4/2	Establishment control. Delegations by the	1	1985-1992
		Government Service Commisson		
8	S2/4/3	Establishment Control delegations by the Secretary	1	1987-1992

Box	File	File title	Vol	Period
		SALARY SCALE AND BENEFITS		
8	S3/B	Diensvoorwaardes: Beleid	1	1983-1984
8	S3/P	Conditions of service: policy, decisions, instructions	1	1984-1992
		and circulars		
8	S3/P	Service benefits policy	2	1992-1992
8	S3/1	Conditions of service	1	1984-1992
9	S3/2	Policy, Decisions, Instructions and circulars	1	1972-1984
9	S3/2	Erkenning van opvoeding en kwalifikasie	1	1983-1984
9	S3/3	Beleid Behuisingskema vir amptelike huisvesting	1	1982-1984
		gebruik 4/4/2 van hoofliasseerstelsels		
9	S3/4	Salary scale and revision of salary scales	1	1973-1984
9	S3/4	Diensvoorwaardes verlof	2	1982-1984
9	S3/4	Conditions of service leave	3	1991-1992
9	S3/5	Conditions of service: Leave matters and credit	1	1978-1984
9	S3/5	Conditions of service: Allowances	2	1984-1990
9	S3/5	Conditions of service: Allowances	3	1990-1992
10	S3/5/1	Diensvoorwaardes toelaes besoldigende toelaes	1	1982-1984
10	S3/6	Diensvoorwaardes: Pensioenfonds	1	1982-1983
10	S3/6	Conditions of Service Pension Funds	2	1984-1990
10	S3/6	Conditions of Service Pension Funds	3	1990-1992
10	S3/7	Diensvoorwaardes: Mediese fondse	1	1978-1984
10	S3/7	Conditions of service: Medical Fund	2	1984-1992
11	S3/8	Conditions of service: uniforms and protective	1	1986-1992
		clothing		
11	S3/9	Diensvoorwaardes: Uniforms en beskermingsklere	1	1984-1984
11	S3/9	Conditions of service: Official hours of duty	2	1984-1992
11	S3/10	Diensvoorwaardes amptelike-diensure	1	1982-1984
11	S3/11	Diensvoorwaardes Oorplasingsvoorregte	1	1982-1984
		STAFE ACQUISITION AND LOSS		
11	S4/P	STAFF ACQUISITION AND LOSS Staff acquisition and loss, Policy, decisions,	1	1981-1992
11	54/1	instructions and circulars	1	1701-1772
11	S4/1	Personeelverkryging en verliese werwing	1	1982-1984
11	S4/1	Staff acquisition and loss: Recruitment	2	1984-1992
12	S4/1/1	Staff appointment and losses: Advertisements	1	1992-1992
13	S4/1/1	Staff appointments and losses: Recruitment	2	1992-1993
13	51/1/1	advertisements		1992 1993
14	S4/1/1/1	Staff acquisitions and loss within the government	1	1984-1984
	2 1, 1, 1, 1	service		
14	S4/1/1/1	Advertisements within the government service	2	1985-1987
15	S4/1/1/1	Staff acquisition and loss advertisements within the	4	1988-1989
		government service		
15	S4/1/1/1	Advertisements within government service	3	1987-1988
16	S4/1/1/1	Staff acquisition and loss advertisement within the	5	1989-1990
		government service		
16	S4/1/1/1	Staff acquisitions and loss advertisement within the	6	1990-1991
		government service		

Box	File	File title	Vol	Period
17	S4/1/1/2	Staff acquisitions and loss in the public press	1	1984-1992
17	S4/1/2	Administrative and clerical staff	1	1973-1984
17	S4/1/3	Administrative and clercical staff duty sheet	1	1972-1984
17	S4/1/4/1	Staff materials: Policy, decisions and instructions	1	1972-1987
17	S4/1/4/2	Staff matters: Routine enquiries	1	1973-1984
17	S4/1/5/6	Staff matters Caprivi staff applications of	1	1977-1984
		appointment		
17	S4/2	Staff acquisitions and loss application and	4	1986-1989
		appointments		
17	S4/2	Personeelverkryging en verliese: Aansoeke	1	1982-1983
17	S4/2	Application for employment	2	1982-1984
18	S4/2	Personneelverkryging en verliese aansoeke	3	1982-1984
18	S4/2/1	Applications and appointments employee	1	1985-1986
18	S4/2/1	Applications and appointments employees	2	1984-1985
19	S4/2/1	Staff acquisitions and loss: Employees	3	1986-1986
19	S4/2/1	Staff acquisitions and loss: Employees	4	1986-1986
20	S4/2/1	Staff acquisitions and loss employees	6	1986-1987
20	S4/2/1	Applications and appointments: Employees	5	1987-1987
21	S4/2/1	Application and appointments: Employees	7	1987-1988
21	S4/2/1	Application and appointments: Employees	8	1987-1987
22	S4/2/1	Application and appointments: Employees	10	1988-1988
22	S4/2/1	Application and appointments employees	9	1988-1988
23	S4/2/1	Application and appointments: Employees	12	1989-1989
23	S4/2/1	Application and employments: Employees	11	1988-1989
24	S4/2/1	Staff acquisition and loss: Application and	14	1990-1990
		employments: Employees		
24	S4/2/1	Staff acquisition and loss: Applications and	13	1989-1990
		appointments: Employees		
25	S4/2/1	Staff acquisition and loss: Applications and	15	1990-1991
		appointments: Employees		
25	S4/2/1	Staff acquisition and loss: Applications and	16	1990-1990
		appointments: Employees		
26	S4/2/1	Staff acquisitions appointments, applications	17	1991-1991
		employees		
26	S4/2/1	Staff acquisitions and loss: Applications and	19	1991-1992
		appointments: Employees		
26	S4/2/1	Staff acquisitions and loss: Applications and	18	1992-1992
		appointments: Employees		
27	S4/2/1/1	Staff matters: Policy, decisions and instructions	1	1972-1984
27	S4/2/1/2	Staff matters: Routine enquiries	1	1972-1984
27	S4/2/1/3	Staff matters: Requests for staff	1	1975-1984
27	S4/2/1/4	Staff matters: Teachers application for employment	1	1972-1984
27	S4/2/1/5	Staff matters: Teachers conditions of services	1	1972-1984
27	S4/2/1/6	Staff matters: Teachers bursaries/scholarships	1	1977-1984
27	S4/2/2	Application and appointments: Officials	1	1986-1987
28	S4/2/2	Employees	1	1984-1984
29	S4/2/2	Applications for advertised post as secretary officials	1	1987-1987
30	S4/2/2	Applications for advertised posts: Officials	3	1987-1988

Box	File	File title	Vol	Period
30	S4/2/2	Application and appointments: Officials	4	1988-1989
31	S4/2/2	Staff acquisitions and loss: Applications and	5	1989-1992
		appointments: Officers		
31	S4/2/2	Staff acquisitions and loss: Applications and	6	1992-1992
		appointments: Officers		
32	S4/2/2/1	Staff matters: Personal files for individual teachers	1	1973-1984
32	S4/2/2/2	Staff matters: Routine enquiries	1	1972-1984
32	S4/2/2/3	Staff matters: Reation of new posts	1	1976-1984
32	S4/2/2/4	Staff matters: Application for appointment	1	1972-1984
32	S4/2/2/5	Staff matters: Conditions of service	1	1974-1984
33	S4/2/2/6	Salary allowances	1	1981-1984
33	S4/2/2/7	Leave privileges	1	1981-1984
33	S4/2/2/11	Staff matters: Gross transfer	1	1978-1984
33	S4/3	Application for employment	2	1982-1984
33	S4/3	Application for Employment	1	1972-1982
34	S4/3	Temination of services	1	1984-1992
34	S4/3	Applications for employment	3	1978-1984
34	S4/3/1	Certificate of employment	1	1985-1992

TRAINING AND BURSARIES

	1			,
35	S5/B	Opleiding en beleid beurse	1	1983-1984
35	S5/1/B	Opleiding, beleid, beurse	1	1982-1984
35	S5/P	Training: Policy, decisions, instructions and circular	1	1984-1992
35	S5/1	Beurse	1	1982-1984
35	S5/1	Bursaries	2	1985-1988
36	S5/1	Bursaries	1	1988-1989
36	S5/1	Training: Bursaries	2	1989-1989
37	S5/1	Training: Bursaries	5	1989-1989
37	S5/1	Training: Bursaries	6	1990-1992
38	S5/1/1	Beleid, Beslissings, Opdragte en Omsendbriewe	1	1981-1982
38	S5/1/1	Opleiding, beurse voorwaardes	1	1982-1984
38	S5/1/2	Proposals and enquiries in connection with	1	1972-1983
		qualifications		
38	S5/1/2	Opleiding aansoeke	1	1984-1984
38	S5/1/4	Routine Enquiries	1	1974-1983
38	S5/2	Formele Opleiding	1	1982-1983
38	S5/2	Formal training	1	1984-1985
39	S5/2	Formal Training	2	1983-1984
39	S5/2	Formal Training	2	1985-1985
39	S5/2	Formal Training	3	1985-1987
39	S5/2	Formal Training	4	1989-1992
40	S5/2	Formal Training	4	1987-1989
40	S5/2/1	Beleid, Beslissing en Opdragte	2	1978-1979
40	S5/2/1	Opleiding, beleid, beslissing en opdragte	1	1973-1978
40	S5/2/1	Beleid, Beslissings en Opdragte	3	1981-1984
40	S5/2/1	Policy, decisions, instructions and circulars	1	1972-1982
41	S5/2/2	Opleiding, Diploma kursusse	1	1982-1984
41	S5/2/3	Opleiding, aansoeke	1	1974-1984

Box	File	File title	Vol	Period
41	S5/2/3	Opleiding: Tekenaars	1	1982-1984
41	S5/3	Formele opleiding	1	1975-1984
41	S5/3	Formele opleiding	1	1983-1984
41	S5/3/1	Informele opleiding: Inlywingskursus	1	1982-1984
41	S5/3/1	Informal training: Determination of needs	1	1987-1992
42	S5/3/1	Opleiding: Diploma kursusse	1	1973-1975
42	S5/3/2	Opleidingskursusse: Landbou	1	1973-1976
42	S5/3/2	Opleidingskursusse: Diploma kursusse: Landbou	1	1977-1984
42	S5/3/2	Opleidings: Diploma kursusse: Publieke	1	1975-1984
		administrasie		
42	S5/3/2	Training: Formal training diploma: Land surveying	1	1977-1984
42	S5/3/2	Training informal training: Induction course	1	1984-1992
43	S5/3/2	Opleiding: Diplomakursusse: Rekenaars	1	1976-1984
43	S5/3/2	Diplomakursusse: Natuurbewaring	1	1975-1984
43	S5/3/2	Diplomakursusse: Staatsfinansies en ouditkunde	1	1975-1984
43	S5/3/2	Toesighouerkursus: Opleiding	1	1982-1984
44	S5/3/3	Ambagkursusse - meganiese	1	1975-1984
44	S5/3/3	Kursusse in gevorderde bestuurstegnieke	1	1983-1984
44	S5/3/3	Training informal: Supervisor course	1	1986-1992
44	S5/3/5	Informal training: Administrative courses	1	1987-1992
45	S5/4	Training Security	1	1984-1992
45	S5/4/1	Security Training: Military training	1	1984-1992
45	S5/4/1	Informele opleiding: Inlywing kursusse	1	1980-1984
45	S5/4/2	Security Training. Civil Defence	1	1985-1992
45	S5/4/10	Indiensopleiding	1	1977-1978
45	S5/4/10	Indiensopleiding	1	1984
45	S5/5	Results of Psychometric lests	1	1987-1992

STAFF EVALUATION

46	S6/P	Staff evaluation: Policy, decisions, instructions and	2	1984-1992
		circulars		
46	S6/B	Beleid	1	1983-1984
46	S6/1	Staff evaluation: Quarterly reports	1	1984-1992
46	S6/2	Adviserende personeelkomitee	1	1983-1984
46	S6/2/3	Personnel Advisory Committee	1	1992-1992
46	S6/3/2/1	Advisory staff committee nomination of members	1	1987-1992
46	S6/3/1/1	Staff evaluation committee: Merit committee:	1	1991-1992
		Nomination of members		
46	S6/3/1	Merit committees: Agendas and minutes	1	1989-1992
46	S6/3/2/2	Staff evaluation: Agendas and minutes	1	1988-1992
46	S6/3/3/2	Moderating merit committee: Agendas and minutes	1	1990-1992
46	S6/3/4/1	Efficiency rating committee: Nomination of	1	1989-1992
		members		

PROMOTIONS

4	47	S7/P	Promotions: Policy, decisions, instructions and	1	1984-1986
			circulars		
4	47	S7/P	Promotions: Policy, decisions, instructions and	2	1986-1992

Box	File	File title	Vol	Period
		circulars		
47	S7/P	Promotion: Policy	3	1992-1992
47	S7/1	Promotions: Rank promotions	1	1985-1992
47	S7/1/1	Promotions: Employees	1	1986-1992
47	S7/1/1	Bevorderings: Normale bevorderings, administratief	1	1982-1984
		en klerklik		
48	S7/1/2	Promotions: Rank promotions: Officials	1	1984-1992
48	S7/1/2	Promotion: Normal promotion: Rank promotions	2	1992-1992
48	S7/1/3	Promotion: Normal promotion, post promotions	1	1992-1992
48	S7/2	Advancements	1	1972-1982
48	S7/2/1	Bevorderings: Administratief en klerklik	1	1982-1984
48	S7/2/1	Promotions: Post Promotions: Employees	1	1986-1992
48	S7/2/2	Promotions: Post promotions: Officers	1	1988-1992
48	S7/3	Promotions: Rank promotions: Special treatment	1	1989-1992
48	S7/3	Transfers: Advancements	1	1972-1984

STAFF MOVEMENT

49	S8/B	Personeelbeweging, beleid	1	1984-1984
49	S8/P	Policy decisions, instructions and circulars	2	1985-1992
49	S8/1	Staff movement: Transfers	1	1984-1986
49	S8/1	Staff movement: Transfers	2	1991-1992
49	S8/1	Staff movement: Transfers	2	1986-1991
49	S8/2	Resignations, Discharges, Retirements and death	1	1975-1983
50	S8/2	Staff movement: Secondments	1	1984-1992
50	S8/3	Staff movement: Relief arrangements	1	1985-1992
50	S8/3	Personeelbeweging: Aflosreëlings	1	1982-1984
50	S8/4	Certificate of Service	1	1972-1984

STAFF CONTROL

50	S9/P	Policy, decisions, instructions and circulars	1	1984-1992
50	S9/1	In charge over personnel: Policy, decisions,	1	1972-1984
		instructions and circulars		
50	S9/1	Staff control: Progress reports	2	1986-1992
50	S9/2	Personneelbeheer werk buite die regeringsdiens	1	1982-1984
50	S9/2	Staff control remuneration outside the Government	1	1985-1992
		Service		
51	S9/2/1	Finansies, beleid, beslissings en opdragte	1	1972-1982
51	S9/3	In charge over personnel confidential files	1	1972-1984
51	S9/3	Staff control: Financial position of officials	2	1984-1992
51	S9/4	Staff control: Disciplinary measures	2	1985-1992
51	S9/4	Personeelbeheer: Tugmaatreëls en dissiplinêre stappe	1	1984-1984
51	S9/5	Beleid, Beslissings, Opdragte en Omsendbriewe	1	1972-1984
51	S9/5	Staff control: Ex-officials	2	1985-1992
51	S9/6	Staff control: Dress	1	1987-1992
51	S9/8	Personnel matters	1	1973-1984
52	S9/8	Staff control: Leave credit and planning	2	1984-1992
52	S9/9	Staff control: Address of officials	1	1984-1992
52	S9/10	Staff management: Officials addresses	1	1992-1992

Box	File	File title	Vol	Period
52	S9/10	Personeelhulp met regeringsprojekte	1	1984-1984
52	S9/11	Staff statistics: Subsistence and related allowances	1	1982-1984
52	S9/11	Staff control: Staff statistics	1	1984-1990
52	S9/11	Staff control: Staff statistics	2	1990-1992
53	S9/12	Staff control: Attendance register	1	1984-1992
53	S9/13	Grievances and representations	1	1987-1992

FINANCE MANAGEMENT

		FINANCE MANAGEMENT		1
53	S10/P	Finance: Policy, decisions, instructions and circular	1	1984-1987
53	S10/B	Finansies beleid	1	1982-1984
53	S10/P	Policy, decisions, instructions and circulars	2	1987-1992
54	S10/1	Financial: Policy, decisions, instructions and	1	1978-1984
		circulars		
54	S10/1/1	Finansies, salarisse, aanpassings	1	1982-1984
54	S10/1/1	Finance, salaries, routine enquiries	2	1984-1992
54	S10/1/2	Finance: Salaries, Payment	1	1990-1992
55	S10/1/2	Salarisse uitbetalings	1	1982-1984
55	S10/1/2	Payment	1	1984-1985
55	S10/1/2	Increments and payments	2	1985-1986
55	S10/1/2	Increments Payment	3	1986-1987
56	S10/1/2	Finance: Salaries payment	4	1987-1987
56	S10/1/2	Finance: Salaries payment	1	1987-1988
57	S10/1/2	Finance: Salary payment	5	1988-1989
57	S10/1/2	Finance: Salary payments	6	1988-1989
58	S10/1/3	Finance: Salary adjustments	1	1984-1990
58	S10/1/3	Finance: Salary adjustments	2	1990-1992
58	S10/1/4	Finance: Salaries deductions	1	1984-1992
59	S10/1/5	Finance: Salaries estimates	1	1987-1992
59	S10/2	Financial Pensions	1	1972-1984
59	S10/2/1	Allowances and bonusses: Payment, travel	1	1984-1992
		subsistence		
59	S10/2/1	Finansiële toelaes en bonusse: Betaling van reis en	1	1982-1984
		verblyfkoste		
59	S10/2/2	Diensbonus	1	1984-1985
60	S10/2/2	Finance: Allowance bonusses: Payment service	1	1987-1990
		bonus		
60	S10/2/2	Finance: Allowance bonusses: Payment service	2	1985-1987
		bonus		
61	S10/2/2	Finance: Allowance and bonusses payments	1	1990-1992
61	S10/2/3	Territorial and secondments allowances	1	1984-1992
61	S10/2/3	Allowance and bonusses: Car allowances	2	1992-1992
61	S10/2/4	Allowance and bonusses: Payment, travel privileges	1	1985-1992
		during annual vacation leave		
61	S10/2/5	Allowance and bonusses: Payments, motor financing	1	1985-1992
		scheme for senior officials		
61	S10/3	Finansies: Oortydbesoldiging	1	1982-1984
61	S10/3/1	Salaries: Statements and matters	1	1979-1982
61	S10/3/1	Salaries: Statements and matters	1	1972-1979

Box	File	File title	Vol	Period
62	S10/4	Salaries	1	1973-1984
62	S10/5	Pensions	1	1978-1984
62	S10/5	Allowance and bonus payment: Injury on duty	2	1982-1992
		awards		
62	S10/6	Financial: Overtime	1	1974-1984
62	S10/8	Gratuities, bonusses, grants, gifts	2	1972-1981
62	S10/8	Gratuities, bonusses, grants, gifts	2	1981-1982
62	S10/9	Injury on duty	1	1972-1984

RECORDS MANAGEMENT

62	S11/P	Records control, policy, decisions, instructions and	1	1986-1992
		circulars		
62	S11/1	Disposal of archives authorities and destruction certificate	1	1984-1992
(2)	011/1/0		1	1005 1002
62	S11/1/3	Disposal of archives transfer and from other offices	l	1985-1992
62	S11/2	Record control, disposal of archives, filing system,	1	1984-1992
		alterations and additions		
62	S11/2/2	Onplaasbare korrespondensie	1	1983-1984
62	S11/3	Reise en vervoer, spoorweg konsessies	1	1974-1984
62	S11/4	Railway concessions accommodation	1	1974-1980

COMMISSIONS COMMITTEES AND MEETINGS

62	S12/1	Constitution and meeting of staff committees and	2	1985-1992
		other bodies nomination of members and		
		representatives		
62	S12/1	Employees, policy, decision, instructions and	1	1974-1984
		circulars		
62	S12/1	Samestelling en vergadering van	1	1982-1984
		personeelkommissies, komitees en ander		
		byeenkomste. Benoeming van lede en		
		verteenwoordigers		
62	S12/1/2	Workments Compensation Act 1941	1	1979-1984
62	S12/2	Samestelling en vergaderings van	2	1982-1984
		personeelkommissies, komitees en ander		
		byeenkomste. Reëlings van vergaderings		
62	S12/2	Construction and meeting of staff commissions,	1	1987-1992
		committees and other bodies: Arrangements of		
		meetings		
62	S12/3/1	Construction and meetings of staff commissions,	1	1987-1992
		committees and other bodies minutes and reports		
		staff meetings		
62	S12/3/2	Construction and meetings of staff commissions,	1	1987-1992
		committees and other bodies. Minutes and reports		
		commissions		
62	S12/3/3	Construction and meetings of commission	1	1984-1992
		committees and bodies minutes and reports		
		committees		

Box	File	File title	Vol	Period
		HOUSEHOLD MATTERS		
63	S13/P	Household matters, policy, decisions, instructions and circulars	1	1989-1992
63	S13/1	Household matters, congratulation and expression of sympathy	1	1991-1992
63	S13/3	Household matters, Social clubs	1	1987-1992
63	S13/4	Household matters: Staff associations	1	1984-1992
		RECORDS MANAGEMENT		
63	S14/2/2	Rekordbeheer: Roetine navrae	1	1978-1984